

# Community Education Association, Inc.

## Odyssey Charter School - Board of Director Meeting Summary & Minutes

Date: 06/25/2026

Time: 6:30 PM

Location: Odyssey School, in the Lecture Hall, 7 Solar Circle, Newnan

Board Attendees: Andy Kee (Chair), Nick Garrison (Assistant CFO), Ray Evans (Secretary), Tammy Segura

Board Absent: Fred Miles

Ex-Officio Attendee: Scot Hooper

| # | Action                                                   | Motion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Second        | Vote      |
|---|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|
| 1 | Call to order at 6:35 PM                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |               |           |
| 2 | Vote to Approve Agenda                                   | Andy Kee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Ray Evans     | Unanimous |
| 3 | Acceptance of May Board Minutes                          | Nick Garrison                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Tammy Segura  | Unanimous |
| 4 | Teachers Retirement Plan<br>Rodney Keys of Valu Teachers | <ul style="list-style-type: none"> <li>Valu Teachers today provides the Teachers Retirement Plan currently available to teachers and staff. They are a private financial services company that specializes in retirement education and retirement planning services for educators and school employees. They were founded in 1999 by former educator Paula Smith of Newnan Georgia, now headquartered in Ponte Vedra, Florida.</li> <li>Several concerns the Board expressed: <ul style="list-style-type: none"> <li>Low rate of return for investors.</li> <li>High cost of leaving plans.</li> <li>Lack of investment options.</li> <li>Need to advise in group and individual settings.</li> </ul> </li> <li>Rodney Keys reviewed available investment options, highlighting new mutual fund options, and answered questions from the Board.</li> </ul> |               |           |
| 5 | C.O.L.A. for Superintendent                              | <ul style="list-style-type: none"> <li>The Board approved a 5% raise for Scot Hooper.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |               |           |
|   |                                                          | Andy Kee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Nick Garrison | Unanimous |
| 6 | Financial Statement                                      | <ul style="list-style-type: none"> <li>Shannon Maynard - CFO, oversees finances.</li> <li>Reviewed summary of school's financial health, including current assets, unrestricted cash, and debt-to-asset ratio.</li> <li>School is in a strong financial position and is compliant with state requirements.</li> <li>YTD budget vs actual spending was reviewed.</li> <li>Both SCSC and Georgia Department of Audits and Accounts (DOAA) will be auditing Odyssey's financials this year.</li> </ul>                                                                                                                                                                                                                                                                                                                                                        |               |           |

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|----|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|
|    |                                                             | <ul style="list-style-type: none"> <li>Shannon Maynard and Amy Richardson will provide any requested documents. Given the school's thorough record-keeping practices, Scot Hooper does not anticipate the audits to be a concern.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                         |               |           |
| 7  | Literacy Coach, HB 1193                                     | <ul style="list-style-type: none"> <li>Reviewed House Bill 1193, Literacy Act, and how it is expected to affect Odyssey.</li> <li>The Board is expected be required to create and adopt an “Operational Plan for Literacy”.</li> <li>More on this Bill in the coming months.</li> </ul>                                                                                                                                                                                                                                                                                                                              |               |           |
| 8  | Principal Report                                            | <ul style="list-style-type: none"> <li>SCSC performance matrix for financial health, Odysseys scores exceed standards.</li> <li>Discussed several incidents that have occurred, including a bus accident, Code Blue, and the passing of a parent.</li> <li>Discussed TRS Issue and Odyssey’s current plan of action.</li> <li>Hired Tiffany Horton as Marketing Manager.</li> <li>The University of West Georgia has expressed interest in partnering with Odyssey to provide student teachers with classroom experience. We welcome this collaboration and look forward to implementing the partnership.</li> </ul> |               |           |
| 9  | Strategic Planning Committee<br>Fred Miles, Committee Chair | <ul style="list-style-type: none"> <li>The Committee is working on an updated “Strategic Plan” which includes a Vision and Mission Statement, with objectives, strategies, and action plans.</li> <li>Upon completion, the document will be presented to the Board for review, discussion, refinement, and eventual adoption.</li> </ul>                                                                                                                                                                                                                                                                             |               |           |
| 10 | Facilities Report                                           | <ul style="list-style-type: none"> <li>Assurance has been given that the new building will be ready for 2026-27 school year.</li> <li>Scot Hooper has a contingency plan in case the building is not available.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                           |               |           |
| 11 | 403b Discussion                                             | <ul style="list-style-type: none"> <li>Fred Miles &amp; Nick Garrison are interviewing other 403b providers to compare, for best provider for Odyssey.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                    |               |           |
| 12 | Public Comments                                             | <ul style="list-style-type: none"> <li>No visitors, no comments.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |               |           |
| 13 | Motion to Adjourn at 8:25 pm                                | Tammy Segura                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Nick Garrison | Unanimous |

IMPORTANT NOTES:

- Ray Evans (Secretary) is rolling off the Board after 3-years of service, with his last meeting being August 2026. Tammy Segura will be (Secretary) for the 2026-27 school year.
- Andy Kee (Chair) will be rolling off the Board after the 2026-27 school year.
- Next Board meeting is scheduled for July 16, 2026.

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