Principal Report

January 2024

Enrollment

Total current enrolled for year 2023/2024 is 351 scholars. In the previous year we had 339 students at this time. Full Time Enrollment (FTE) counts are entered with the state in October and March. QBE adjustments are made based on these two enrollment figures. It is not unusual for young families to move in/on/or around January 1st of each year. Job changes, military assignments, Air-Line adjustments and seasonal layoffs all effect this change. Every elementary school in the country typically experiences this phenomenon.

Charter Obligations

During the monthly meeting of the State Charter School Commission (SCSC) the state charter schools were listed on a performance matrix. Our current numbers are within acceptable ranges in our financial measurements:

Current assets divided by current liabilities	Exceeds Standard – 25.79
	(1.0 to 3.0 Meets)
Unrestricted Cash	Exceeds Standard – 474.99
	(Greater than 75)
Efficiency Margin	Exceeds Standard – 262%
	(10% or Greater)
Debt to Asset ratio	Exceeds Standard - 12%
	(Below 25%)

Flu Season

We are currently watching the CDC and the DPH websites for flue activity in our schools. We have had reports of a difficult strain of flue already showing up in some local areas. We now had 1 staff members and numerous scholars out this week.

GBI Audit

Our Human Resources files are audited by the Georgia Bureau of Investigation (GBI) for compliance. Once again our documents are all in order and our policies are all in place. (See Attached 1 from the GBI website).

SCSC Board Training

On November 8th the Board attended the first level of the 2023/2024 governance training sessions in Macon Georgia. Instructions for the additional "On-Line Training" has been sent out to the board and must be completed by April 30th to be in compliance. Please print certificates of completion and send to Mr. Hooper as these will be audited in March for the annual school Monitoring by the SCSC.

School Weather Closure on Tuesday and Friday

The Department of Homeland security sent a weather warning for high winds and threat of tornado activities in our area. The facilities team (HR Director, Facilities Director, Parent Liaison, Registrar, Safety Director and Superintendent) conferenced with the Superintendent of Coweta Count Schools and determined wind speeds would exceed the safe limits for running a school bus (See attached research from Blue Bird Bus Company 2.). On Friday Ice warnings forced a school closure in Coweta County. We typically will follow and school closures with Coweta County.

Charter Renewal

Our current charter expires on June 30th 2025. We will need to file an application by Nov. 1st 2024 for a renewal review.

Annual Monitoring by the SCSC. (O.C.G.A. 20-2-2083)

Operations - Submission Complete / Appeal of Results / Awaiting Final Score

Finance - Submission Complete / Appeal Results / Awaiting Final Results

Academic- (due on February 29th)

Budget Process for Next Year

In previous years we have received a projection of QBE funding by January 1st. In lieu of receiving these numbers, we have already begun the preliminary look at next school years operational budget. A copy of the current budget is included with the monthly accounting numbers sent to the board. A sample of the QBE funding from last year is attached. (see 3).

Website Movement

Top Performing pages:		Odyssey Charter School	373	
		School Calendar	100	
		Faculty	50	
Queries for school:		Odyssey Charter		98
		Odyssey Charter School Newna	an	78
		Odyssey Charter School		38
	(USA 561	Philippines 2 Pakistan 4)		

Security System and Culture

During the week of January $8^{th} - 12^{th}$ we had several service technicians on campus doing the annual check of our fire alarm system. During their audit they came to the office and stated "We need to get into several classrooms to check smoke detectors. We knocked on the door of three different classrooms and no one will let us in". This is the culture of safety that we have been trying to establish for the last 5 years. School shootings all over the country have been executed by individuals entering schools, walking into classrooms and shooting students and staff. Our protocol of Locked Doors, and Special Knocks to identify intruders, has added two additional layers of security to our safety plan.

Governor's Plan for \$1,000.00 Bonus for Teachers and Staff

The GaDOE has established \$34,000.00 to allow us to give a \$1,000.00 bonus to our teachers and full time staff based on their formula. This will cost the school about \$5,000.00 as their formula is always inconsistent. Our federal programs director re-budgeted and reallocated one of the federal programs which allows for retention bonuses for school staff. We now have given all employees, full-time and part-time, a \$1,000.00. This bonus will be reflected in the January 2024 payroll (at no additional cost to the school).

School Calendar 2024 - 2025

As is the tradition at Odyssey, we offer several different calendar options to the staff for their review and selection. The staff has selected calendar number 1 as their preferred calendar for the 2024 2025 school year (see attached 4). This is similar and consistent with the Coweta Calendar.

Contract Renewal letters have been issued

Each year we ask our staff who is returning next year and who will be moving on. Teachers need to commit to return so we can start looking for replacements for next year. Friday is the due date for the staff to confirm "If you are offered a contract at Odyssey for 2024/2025, will you accept"? Open positions will be posted as early as next week.